

NEW COMMUNITY CHURCH

Making people and places new

Community Group Leader

Purpose:

Our team operates as one unit moving toward God's vision for our church. Although we have different gifts and experiences we bring to the team, we move toward a common goal. We are here to help make people and places new.

One Sentence Description:

Creating spiritual growth and relational connections through routinely meeting together in a group setting.

Top Three Objectives:

- 1. Create a welcoming, safe, and fun environment where people can build community with others and grow in their faith.
- 2. Facilitate healthy relationships being built.
- 3. Connect with new people and help grow the "community culture" at NCC.

Characteristics:

Be an active and involved member of NCC.

Reflecting the declarations of NCC in your own personal life.

Commitment:

Meet together at least every 2nd and 4th week of the month for our fall semester (August - October)

Primary Responsibilities:

- 1. Facilitate regular meetings to build community at NCC.
- 2. Engage your group in initiatives at NCC.
- 3. Update information, reports, and notes in Elvanto.
- 4. Maintain consistent communication with group participants & the groups director.
- 5. Developing and equipping leaders within your group.

Expectations for:

Discussion/Teaching group

- If using a curriculum use Rightnow Media or Approved curriculum by well known trusted resource
- Lead the growth of the group and inviting of new people
- Lead people in prayer and spiritual growth
- Create an environment where questions can be asked and talked about without judgment
- Commit to consulting depper theology and biblical questions to pastoral leadership.

Interest-based groups

- Create a fun environment for people to build community
- Lead people in prayer and spiritual growth
- Lead the growth of the group and inviting of new people

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Signature:	Date:
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Community Group Leader Honor Code

If anyone wants to provide leadership in the church, good! But there are preconditions: A leader must be well-thought-of, committed to his/her wife/husband, cool and collected, accessible, and hospitable. He/she must know what he/she's talking about, not be overfond of wine, not pushy but gentle, not thin-skinned, not money-hungry. He/she must handle his/her own affairs well, attentive to his/her own children and having their respect... The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things... Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith. (1 Timothy 3:1-13, MSG)

As a Christian, I understand the way I present myself is of vital importance to the way others perceive Christ. My conduct should exemplify the best qualities of a mature believer and servant-leader. As a NCC Community Leader, I am to exemplify the highest moral commitment, and maintain a disciplined life of Bible reading, prayer, sabbath, and joining worship service. I must also refrain from such things as:

Profanity	Smoking or Chewing tobacco
Excessive or Unhealthy Gambling	Indulging in much wine or Drunkenness
Illegal Drugs	Sexual immorality
Pornography	Unhealthy emotional or physical boundaries in my relationships with others

As a NCC Group leader I also commit that if I reach an unhealthy point mentally, physically, and/or spiritually I will reach out to NCC to seek the help that I need and so that NCC can do their best to support me to be the healthiest leader and person I can be.

Signature: Date:



Community Group Leader Abuse Code

Give justice to the weak and the fatherless; maintain the right of the afflicted and the destitute. Rescue the weak and the needy; deliver them from the hand of the wicked. (Psalms 82:3-4 ESV)

I understand that New Community Church is a safe place for children and vulnerable adults and that NCC complies with all Federal and State laws regarding reporting suspected child abuse. As a Community Group Leader, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below.

Physical: A physical act directed at a child or vulnerable adult that causes injury.

Sexual: Contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person; this includes exploitation through photographs, videos, or other communication methods.

Emotional: Acts or omissions by the parent(s) or other caregiver(s) that have caused, or could cause serious behavioral, cognitive, emotional, or mental disorders.

Neglect: Failure to provide for the child or vulnerable adult's basic needs; this includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate, and in no instance will I confront a parent or caregiver if abuse is suspected. As a Community Group Leader, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area which I serve.

Signature:	Date: